

THE  
JOB  
MARKET

by Roslyn  
Kunin



Welfare:  
Everyone's  
talking

Some groups feel that current welfare rates trap people at below-poverty levels and that more benefits should be given to the people and families who are trying to survive on the low incomes that social assistance provides.

Others feel welfare traps people in dependency and that every effort should be paid to get people off welfare by giving lower benefits.

Welfare issues are now front and centre because we now have a much higher proportion of the population on welfare than ever before. Current numbers indicate that roughly 10 per cent of the population now relies on social assistance.

At the same time, the provincial government that pays the welfare cheques has less money than before.

The federal government has announced cuts in funding to British Columbia.

This money, in part, helped pay for welfare costs. A growing provincial debt takes government money for interest payments and taxpayers, already paying high tax rates, are reluctant to give the government any more of their money.

Therefore, spending on welfare has to be controlled. The best way to do this would be to help people on welfare get jobs. This is what the provincial government is trying to do.

Most of the growth in welfare caseloads has been in young, single, able-bodied people. So, the B.C. government has announced a program called Youth Works to help such people off the social assistance caseload.

First, it will lower the rate of benefits to people under 25 years of age. It will also implement other means of dealing with those aged 16 to 19 rather than giving them welfare cheques.

Next, it will require young people receiving assistance to participate in programs that help them get and keep jobs.

This is an admirable aim, worthy of our support, but some questions do arise.

Providing active programs like training and job search is very costly. It is unlikely that a small, or even not so small, decrease in benefit to young people will generate enough funds to give all young welfare recipients months of active help and support.

Second, one wonders if there are enough jobs out there for all the newly trained and motivated young people that these programs will produce.

The participants in the programs will get work if two conditions are met.

First, the young people must be motivated (through the program or on their own) to gain their independence from welfare, even if it means taking entry-level jobs that may be part-time or minimum wage to start.

Second, we must start training all our young (and older) workers to be entrepreneurial and think about ways of creating their own work.

Both young people and welfare recipients have successfully started businesses in British Columbia and ended up supporting themselves and employing others. With jobs hard to find, this is the way we must go.

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Roslyn Kunin is executive director of the Laurier Institution and president of Roslyn Kunin and Associates, Vancouver.

THE BAY

CORRECTION NOTICE

In our B11-1 Christmas flyer, Nectar Train Case on page 21 should have read 29.99. In our Women's \$50 Million Fall Fashion Clearance ad which ran on Thursday, November 30, the ad should have stated that the offer is available on selected fall fashion clearance merchandise only. Sorry for any inconvenience this may have caused.

149822

SHOPPERS DRUG MART  
CORRECTION

Re: Savings You Want For Christmas Catalogue.

Page 23: The Edenfield Gift Set containing Body Lotion, Foaming Bath Crystals and Soaps -- The Body Lotion is 100 ml.

Page 28: The Stetson Set containing Spray Cologne (30 ml) & Non Alcohol Deodorant (56 g) should read Pour Cologne (29.5 ml) & Non Alcohol Deodorant (56 g).

Page 47: Toy Store Collectibles Gift Set - 4 Figures -- This product will not be available as it has been recalled by the distributor.

We apologize for any inconvenience these errors may cause our customers.

149844

College of New Caledonia  
1994-95 President's List

UNIVERSITY CREDIT  
PROGRAMMES

Ahlstrom, Tasha Dawn  
Ames, Kirsty  
Anthony, Cindy Marie  
Austman, Shannon Lee  
Barrow, Jody Claire  
Berry, Leanne Joy  
Bliss, Deryk Cameron  
Bodnar, Tanya Lynn-Marie  
Bond, Shane David  
Bouchard, Joanne Kristine  
Cameron, Alesia Dawn  
Cardinal, Mutann Anthony  
Carr, Denise  
Chambers, Ruth A  
Clark, Launa  
Crack, Richard  
Dery, Tracy Lee Theresa  
Drysdale, Lisa Kathleen  
Dunbar, Marlee Alexandra  
Elander, Conrad A  
Ewart, Charles Bethune  
Ferreira, Bevan Craig  
Forrest, Kimberly  
Giesbrecht, Colleen E  
Halovich, Cindalee Dawn  
Harrison, Leslie A  
Hay, Jennifer Michelle  
Hill, David Claude  
Hollis, Lisa Dawn  
Hrabchuk, Casey  
Isidoro, Antonio  
Kandola, Leena  
Keen Ravensdale, Kathleen M  
Kineshanko, Donna  
Kinley, Wade Ernest  
Lafleche, Alison  
Lamb, Eric G  
Lee-Ran, Lynn Ann  
Leitch, Jean Elaine  
Lequeureux, Jacqueline Selma  
Letchford, M Lynn  
Lipovsky, Andrea  
Lombardo, Tekka Marie  
Loseth, Tara Lea  
Male, Wendy Ann

Manning, Thomas Duncan  
Martin, Shelby Anne  
Miller, Alex  
Morgan, Sarah Phyllis  
Morrison, Tamatha J  
O'Neill, Brian  
Paas, Melanie  
Paholka, Linnea Dawn  
Palser, Charlena  
Parmar, Gaurav  
Payne, Carla R  
Pearce, Kerry Michelle  
Pedlar, Lynsey Anne  
Phillips, Ross Stewart  
Piket, Megan Dawn  
Pirron, Dawn  
Purewal, Rina  
Pyle, Joylynn Lois  
Redpath, Leal  
Reeve, James  
Remple, Vanessa  
Rensby, Hannah  
Robertson, Julia Rae  
Robinson, Michelle E  
Scoullar, Nelson Sayre  
Seedhouse, Alison J  
Shatford, Darlene Rose  
Shelest, Cory Wade  
Smith, Sandi Ruth  
St Germain, William  
Stevens, Lisa Ami  
Stratford, James Bracey  
Stratton, Janice  
Swanson, Tracy Lee  
Switzer, Norma Jean  
Taylor, Joshua L  
Thomas, Cheryl Ann  
Toor, Kiran  
Trick, Patricia Helen  
Unger, Lydia  
Van Calsteren, Deborah J  
Walstrom, Tracy Ann  
Wicki, Paul Karl  
Wycotte, Zandra Jane  
Young, Demian James  
Zirnhelt, Melanie M  
Zirul, Allison Colleen

BUSINESS &  
MANAGEMENT  
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Ahearn, Sheila E  
Allen, Linda J  
Benham, Joshua Loren  
Blair, Glen  
Borg, Sharon Lynn  
Brooks, Gregory  
Brown, Colleen Fay  
Brown, Olive  
Bullis, Laurie  
Burke, John  
Burke, Glenis Anne  
Byfield, Craig Arthur  
Campbell, Howard William  
Caron, Natalie Line  
Carson, Margaret  
Clark, Rob Wayne  
Clements, Cindy Rae  
Coates, Skye Carolyne  
Corriveau, Grant Kevin  
Cruwys, Katherine Elaine  
Culbert, Fraser Rollason  
Culham, Duane Kirk  
Dempsey, William  
Dery, Wendy Lynn  
Dondale, Gina  
Donnelly, Jill Annette  
Elmgreen, Paul Erik  
Fitzpatrick, Colleen R  
Folwark, Leanne Christina  
Fournier, Gena A  
Fredericks, Dayna  
Fuson, Trevor  
Gevatkoff, Sharlene  
Gorjup, Evelyn  
Goussis, Morna  
Hall, Lori Anne  
Halvorson, Kari Anne  
Hindmarch, Gwennyd Ann  
Horvath, Melissa  
Humphrey, Edward Reid  
Humphreys, Tracie Lily  
Huynh, Chau  
Ibis, Carolyn Ruth  
Jackson, Leah  
Jacobsen, Laureen  
Johnson, Stacey Elizabeth  
Kason, John  
Kaufman, Heather M  
Keith, Kristina Lee  
Keryluik, Jennifer Leah  
Klassen, Tammy Lynne  
Koebel, Brian Joseph

Kohorst, Christina  
Kryvoblocki, Kristina  
Kuervers, Corinne  
L'Heureaux, Carri-Lee Angelle  
Langley, Linda L  
Lau, Ngar-Miu (Mandy)  
Lee, Andrea A  
Lelievre, Bernadette  
Levins, Marianne  
Liu, Seow-Lee  
Mann, Sumanjeet  
Martin, Linda H  
McGuire, Kerry Ann  
McKay, Melissa Jean  
Milne, Carla Louise  
Moore, Jamice Leanne  
Mowat, Krista Lee  
Munger, Kurt G  
Nilsen, Deborah Lynn  
Olson, Donald James  
Ouellette, Sandra Lynn  
Paradoski, Amanda Jill  
Patterson, Dayna  
Pederson, Wes J E  
Petrella, Linda Jane  
Quiring, Rodney Wade  
Raume, Hinanui  
Rein, Tammy Lee  
Ridsdale, Heather A  
Robins, Lisa Michele  
Rositano, Sandra J  
Rowlands, Melanie  
Sangha, Iqbal  
Shul, Judith Ellen  
Sidhu, Jaspreet Singh  
Siebert, Christine C  
Singbell, Trissy Mar  
Small, Tara  
Smith, Dianna  
Smith, Pamela Helen  
Stuart, Stephanie Marilyn  
Taberner, Ian  
Tattari, Violet  
Teichman, Matthew James  
Testawich, Laura Leigh  
Thien, Susie  
Thomas, Heather Margaret  
Thompson, Rachel Brenda  
Van Rode, Anne M  
Vander Velde, Cassandra E  
Weeks, Suzanne  
Wheele, Sheryl Lynn  
Wilkins, Candise  
Wright Diane Alice  
Young, Jane Jo-Anne

TECHNOLOGY  
PROGRAMMES

Adams, Penelope Elizabeth  
Al-Sinawi, Omar  
Bryce, Robert E  
Burton, Karen Marie  
Carter, Kevin A  
Ducharme, Jennifer Ann  
Fox, Marvin  
Hall, Roy William  
Hausot, Ralph Michael  
Heppburn, James Gordon  
Hewitt, Lawrence John  
Houston, Gregory Lorne  
Hoy, Timothy Allan  
Hunchuk, Greg  
Kubbernus, Cathy  
Landry, Keith Brett  
Larmand, Janine Maureen  
Martin, Lucy Ann  
Meldrum, C Keith  
Melson, Gregory Clifford  
Monroe, Doug  
Simmons, Kerri L  
Tait, Bruce  
Todd, Mark L  
Unrau, Corwyn  
Wiebe, Bernhard

Evoy, Daryl  
Geraghty, Jacqueline  
Gottschling-Aceto, Carmen Deni  
Gremm, Jennifer Heather  
Hayward, Crystal  
Hebert, Donna Mae  
Heppner, Leanne  
Hichok, Nancy Louise  
Hoff, Siglinde  
Hoffman, Rena  
Howcroft, Jennifer Gloria  
Howe, Louise M  
Hudelmaier, Lucy  
Inkster, Jody Lee  
Jacob, Lynda  
Johnson, Shirley A  
Johnson, Jennifer  
Jones, Wendy H P  
Kroetsch, Kathy  
Lang, Mary F  
Latkowski, Brenda Karen  
Lennox, Mary  
Lunness, Helena Frances  
Maclean, Shirley Jean  
Madrigga, Terri Lynn  
McGillivray, Twyla  
McIntyre, Vivian Anne  
Meeks, Faith E  
Mendes, Sharon  
Mitchell, Tamara Susanne  
Naegeli, Frances C  
Neil, Jacqueline  
Noble, Kelly Ley  
Olson, Twyla Dawn  
Pottle, Barbara Jane  
Pritchard, Jill  
Rose, Angela  
Sander, Kirsten  
Scott, Kelly M  
Sentf, Darcia  
Sokolowski, Bertha Ann  
Stafford, Dawn Anna  
Stolz, Shannon Marie  
Sullivan, Kim  
Tagami, Jocelyne  
Voelkner, Michelle Irene  
Willey, Gloria  
Wright, Bonnie  
Yarocki, Shirley  
Zol, Angela

HEALTH SCIENCE  
PROGRAMMES

Barschel, Heather L  
Bartell, Jane R  
Beland, Lorraine  
Benedict, Linda Suzanne  
Bortolussi, Leanne  
Caouette, Renee Anna Marie  
Charest, Kim  
Christensen, Anita Sharlene R  
Colliss, Mindy Patricia  
Cooper, Heather Nicole  
Cunningham, Dianne J  
Cupples, Annette Marie  
Dabels, Elizabeth  
Danroth, Candida Lynette  
Dautzenberg, Natalie Irene  
Davies, Gillian Joyce  
Dhillon, Neelam  
Dosanjh, Jassjeet  
Everett, Vincent Stanley

REGIONS

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Allanson, Theresa Marie (Q)  
Amaya, Hugo Cesar (Q)  
Andersen, Maria Lynn (B)  
Ardell, Vance (Q)  
Ashe, Debbie L (B)  
Auger, Leola (Q)  
Berglund, Lorraine (Q)  
Boyd, Kelly Deanne (V)  
Caldwell, Carman (Q)  
Carley, Margaret (B)  
Carter, E. Gay (Q)  
Chikowski, Theresa (M)  
Coldwell, Debbie (Q)  
Corthell, Melanie (B)  
Creor, Denise (M)  
Curlle, Melody (Q)  
Dhillon, Suroj Lisa Kaur (Q)  
Dyck, Doreen Ann (B)  
Ens, Cindy (Q)  
Ferguson, Donna (B)  
Gosal, Tanbir (Q)  
Guillet, Nancy (Q)  
Hanson, Chera Michelle (Q)  
Harrison, Melanie Renee (B)  
Hildebrandt, Diane Marie (B)  
Issac, Bernice Jane (B)  
Jackson, William (Q)  
Jenkinson, Sally Rose (B)  
Klapstein, Teresa (Q)  
Knecht, Carolyn (Q)  
Kozic, Donna Lee (Q)  
Lee, Jean Ann (Q)  
Lewis, Joyce D (V)

Lindaas, Melanie Ella (B)  
Lindaas, Lana Mae (B)  
MacKellar, Barbara (M)  
Marshall, Lynn (Q)  
Mattinson, Andrea (Q)  
McMillan, Angelica (Q)  
Metcalfe, Heather (Q)  
Minger, Carmen Nicole (B)  
Moran, Lisa Marie (V)  
O'Brien, Lorna (Q)  
Olson, Corrina E (B)  
Opdahl, Chantelle (B)  
Osborne, Shelley Lynne (Q)  
Parker, Venus G (Q)  
Pedersen, Leah Dawn (V)  
Perkins, Susan (Q)  
Reid, Elizabeth J (V)  
Reis, Gail (Q)  
Schamehorn, Cheryl (Q)  
Seeley, Letah (B)  
Smith, Sherrie (Q)  
Sterling, Angela Marie (V)  
Teichroeb, Brenda (Q)  
Terrico, Valerie Rae (Q)  
Veer, Linda (Q)  
Wainwright, Wendy (B)  
Wardrop, Elenor (Q)  
Whited, Heather L (M)  
Wiebe, Judith Anna (B)  
Wiebe, Debbie (V)  
Williams, Donna (V)  
Woolley, Deborah Anne (Q)  
Yager, Charity (Q)  
Zacharias, Susanne (V)  
Zielke, Vicki (V)

COLLEGE  
FOUNDATIONS  
PROGRAMMES

Anderson, Natalie  
Annis, Debby  
Babcock, Darrell  
Balsch, Karl  
Bardarson, Vicky  
Beaudin, Simonne  
Berry, Brad Spencer  
Browning, Michelle Murline  
Bruce, Steven  
Campbell, Florence  
Ceraldi, Carleen Ruth  
Christensen, Janet  
Collier, Jason  
Cordeiro, Carmen Celia  
Danilec, Danuta  
Den Dulk, Debra Lea  
Derouin, Debra A  
Desgagne, Duveen Leonora  
Doerksen, Loida  
Dube, Linda Connie  
Edwards, Bruce J  
Ferguson, David  
Fetterly, Cindy  
Filipovic, Tugomir  
Ford, Renee Ann  
Fournier, Gena A  
Galbraith, Teresa M  
Gatzke, Sherry Dawn  
George, Evelyn  
Ghag, Gurbaksh  
Gibson, Shane Alexander  
Goebel, Sherry  
Goldrich, Colin Rupert  
Gonzales-Ribe, Alfonso  
Graham, Christine  
Griffiths, Joanne  
Grondin, Joline  
Haight, Randy  
Howard-Gibbon, Stephen L  
Howse, Jason Craig  
Humphreys, Hilary Anne  
Jung, Jae A  
Kelman, Joan Anne  
Kirkham, Tracy Lea  
Klair, Kalvinder  
Klausmeier, Faye  
Knechtel, Brandee M

Knonebusch, Shelley Rae  
Lai, Cherry Wai Mul  
Landry, Mike Arthur  
Larriere, Brigitte Nadia  
Laverriere, Sylvie Chantal  
Le Van  
Le, Hau  
Leboe, Stephanie  
Lentz, Anna-Lisa  
Linden, Hal Jason  
Lloyd, Evelyn  
Martens, Debra  
Martin, Stephen James  
Matsuki, Taira  
Maurice, Nelson-Michael  
Mayert, Dave  
McCormick, Jayson Dean  
McCoy, Deja Vue  
Moleschi, Rae William  
Nelson, Brenda  
Novak, Irene Sonya  
Palmer, Sheri Lee  
Parry, Donna Mae  
Pettigrew, Beverly  
Pisak, Giulio  
Rahn, Karen-Lynn  
Reese, Candis  
Ross, Sherry Lee  
Sadowick, Frances J  
Sandhu, Nirmal  
Sauer, Mark W J  
Savoie, Randy Mark  
Schei, Amy  
Sheppard, Paula  
Sideen, Chris John Andrew  
Stauble, Laura  
Swanson, Reg  
Takahara, Kaori  
Tattari, Violet  
Tetreau, Tammy Nadine  
Tziachris, Helen  
Verge, Nicole Pamela  
Weller, Jennifer  
Wheatley, Lorraine  
Wheele, Brenda Iris  
Wilczek, Danuta  
Wong, Philip  
Woolsey, Debbie Christine  
Woons, Martin Peter  
Yoshida, Takeshi

SOCIAL SERVICES  
PROGRAMMES

Armistead, Maryanne Marguerite  
Bressette, Beth Anne  
Burrows, Sandra  
Carter, Ronald  
Casteel, Bernice  
Charboneau, Wendy M  
Chenail, Lila B  
Cleveland, Donna  
Coldwell, Tammy L  
Cook, John (Jack) P  
Cunningham, Elizabeth J  
Daigle, Joseph G  
Dayne, Myra  
Delaney, Brenda Marie  
Demonte, John B  
Dofka, Brian Harry  
Fast, Eva  
Fiset, Chris  
Fraser, Marie  
Goodwin, Nancy Ellen  
Halowski, Murray Edward  
Hart, Lillian Darlene  
Hastey, Diana Emily  
Hinz, Angela  
Hopkins, Gaylene Debra

Keeping, Vanessa C M  
Keil, Maik  
Kosowan, Tanya Leni  
Kwiatkowski, Coralee  
Marriott, Joyce B  
Martin, Pat K  
Redlick, Ottilia Maria  
Rodts, Filip  
Scoville, Wes  
Stuart, Jeff  
Styan, Jo-Ann L  
Thesen, Sherry Lynn  
Wells, Cindy Leigh  
Yaciw, Kathryn Rosanne  
Yeatman, Monica Karen  
Young, Louise E

TRADES

Brkich, Rose-Marien  
James, Stephen Garth  
Langford, Cody Gary  
Magrath, Brian Allan  
Mireau, Dean D  
Rand, Gilbert M  
Rosche, Perry Lynn  
Walstrom, Daniel A  
Wolff, Devin Murray

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